

Cyclops Electronics Limited Environmental Policy

Aim of the environmental policy

Cyclops Electronics Ltd is committed to minimising the environmental impact of its operations through the adoption of sustainable practices and continual improvement in environmental performance. We accept the 'Duty of Care' imposed by legislation as the minimum standard to be set and maintained, and we aim to develop a sustainable business that is financially viable, environmentally sustainable, and socially equitable.

In order to achieve this Cyclops Electronics Ltd will observe the following practices:

1. Be conscious of the environment beyond our immediate operations and take steps to prevent pollution and minimise environmental harm and nuisance through:

- reducing the consumption of resources such as paper and plastic
- Preventing pollution whenever possible by reducing emissions & discharges
- and minimising waste production as far as is practicable by reusing or recycling waste where appropriate

2. Monitor and comply with legislation, regulations and codes of practice on environmental matters relevant to Cyclops operations through:

- maintaining compliance with ESOS requirements and appropriate regulations
- maintaining compliance with the WEEE regulations

3. Monitor, review and continually improve our environmental performance through:

- continually reassessing changing technology, business requirements, and best environmental practices
- Meeting and where appropriate applying more stringent standards to ensure the company complies with applicable legal requirements

4. Be proactive in minimising our office & production of waste and reusing or recycling materials through:

- reducing the consumption of electricity & gas and incorporate long-term strategies for energy efficiency into planning and development.
- minimising waste production as far as is practicable by reusing or recycling waste where appropriate.
- Increasing awareness of environmental responsibilities among staff.

5. Develop sustainable supply chains by using suppliers wherever appropriate that have environmental standards compatible with our own.

Signed: *K. Garside*

Keith Garside,

Operations Director